# ‘No Palantir in the NHS’

Key links and actions

# About the campaign

‘No Palantir in the NHS’ is a campaign organising against the involvement of Palantir - a US spy intelligence company who provide technology for the Israeli Occupation Forces, US Immigration and Customs Enforcement (ICE), and the UK Ministry of Defence - in the NHS. Palantir have been contracted by NHS England to build the Federated Data Platform (FDP) which would perform data analysis using patient data from across hospitals and GPs in England.

# Key resources

- Slidedeck of key campaign context and objectives
- Toolkit with detailed background research and further resources
- FDP rollout tracker
- Palestine Solidarity Campaign’s tool to email Wes Streeting
- Just Treatment’s tool to complain to your local NHS trust

# Key messages

### (See the slides for more information)

- The campaign is **intersectional** - spanning anti-privatisation, migrant rights, data privacy, surveillance, Palestine, and democratic freedoms
- We are aiming to **build power in our workplaces and communities** to force the cancellation of the Palantir contract, this will take time for us to build and exercise this power, and will look different in each setting
- The success of the contract completely depends on local adoption of the FDP, so **resisting in your local NHS trust** is part of a large national strategy to sabotage the rollout

- You can resist the rollout of the FDP no matter what stage your local NHS trust is at, even if they are already using it, causing them problems and requesting for it to be rolled back is key
- The **FDP rollout is going badly** due to poor quality of the technology, which is good for the campaign and helps us gather momentum, but be careful of making this the main message - the quality of the technology could improve, but Palantir will remain an unethical company whose presence in the NHS is unjustifiable and expands the capacity for state surveillance
- With t**he BMA motion**, there is now precedent to see if we can use our union structures, like the Local Negotiating Committees, to support Palestine campaigning and workers' rights to refuse to use the software
- We need to care for and support each other as we build up the organising infrastructure against Palantir together, and the national Palantir campaign is here to support you

# A guide to taking action

As the FDP is being rolled out across individual integrated care boards (ICBs) and trusts, we encourage you to take action and organise locally.

Use our tracker to find out whether a local group already exists in your area. If you don't know the trusts in your area, you can find out what ICB you're in and then use the ICB column to filter trusts within that area. If you're still not sure about the local groups or how to use the tracker, send us an email!

We use a secure email and will not be sharing your personal information with anyone outside of the campaign.

# List of current & emerging local groups

Bristol and South West

York / Hull

North West - Merseyside

North London

North West London

East London

Cambridge & East of England

South London - Kings and Guys hospitals

Oxford

Stoke on Trent

Brighton

Mid and South Essex

Birmingham and Midlands

Sheffield

Newcastle

# National working groups

If there is a national working group that you would be keen to join, we'd love to hear from you! We'd need to do a bit of on boarding and vetting, but we are keen to have help with social media, research and other areas.

National working groups
Taking direction from national group on research priorities
Keep up-to-date about Palantir
Working with the social media WG to create content from research
Research
Collaborating with journalists, coalition members and other external organisations
Create a stronger visual identity for our social media
Make updated physical materials
Media
Make content for socials & press
Write opinion pieces
NHSE
Unions
Coalition
National + local groups liaison
Meet every 2 -3 months
Share local strategies and successes

How you can get involved
Join or start a local group
Organise and join meetings
Research your local trust/ICB
Spread awareness
Join national calls for action
Get support from the national group when needed
Join a national working group
Build connections with other groups and campaigns
Run workshops + training
Create social media posts
Write articles
Research
HEALTH WORKERS FOR A FREE PALESTINE

# Starting a local group if one does not already exist

1. Email us at hw4fp.uk@protonmail.com with the following information:
    1. Where you're starting this local group and what trusts and/or ICBs you will cover
    2. Your name (and pronouns if you like)
    3. Your Signal phone number - *please download if you don't already have Signal*
    4. How did you hear about our campaign?
2. One of our national team will reach out via email or signal and organise a 1-1 onboarding call
3. Before the onboarding call, look through the resources above and think of what support you need to get up and running
4. Have the onboarding call and start organising!

# Joining a local group

1. Email us at hw4fp.uk@protonmail.com with the following information:
    1. Which local group you want to join - *check the list above or tracker or ask us if you're not sure!*
    2. Your name (and pronouns if you like)
    3. Your Signal phone number - *please download if you don't already have Signal*
    4. How did you hear about our campaign?
2. The local group lead from that area will reach out via email or signal and organise a 1-1 onboarding call
3. Have the onboarding call and start organising!

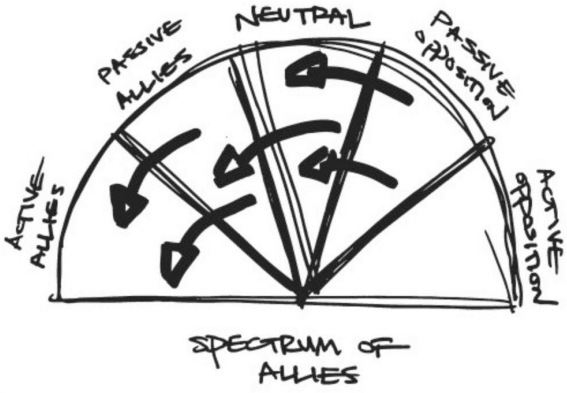
# Pick a strategic target & build allies

**Get to know each other** Have your first meeting! Take your time to get to know each other, think about how you want to organise as a group, what's important to you and what brought you into the campaign. Early on, it's okay to take your time, focus on care, food and spending time together before jumping into strategy.

**Pick your target** People in your group will likely cover different hospitals, trusts and ICBs. Have a think about what the most strategic target in your area would be! Is there a flagship hospital? Is any one a pilot site or actually using the tech already? Is there an area with strong support for Palestine, migrant justice or anti-privatisation?

**Think about tactics** Would you like to organise mostly health workers or communities or both? What activities will bring different people into your campaign? Lots of people start with an open letter, but there's a lot of activities that come with that, like flyering and events, and if you don't get the response you want to your letter, you may need to think about escalation.

**Build allies** Map your allies locally and regionally, start with sharing awareness and discussions, flyering, joint events and spread knowledge about your campaign.



# Resources for speaking up at work

Guide to speaking up for Palestine at work:
https://britishima.org/advice/expressing-solidarity-with-palestine-guide/

BMA motion on Palantir:
https://www.bma.org.uk/bma-media-centre/arm-2025-bma-passes-resolution-on-health-information-management-and-information-technology

Labour notes USA, "Secrets to a Successful Organiser", a great resource:
https://labornotes.org/secrets/handouts

# Planting the seeds for a group

🌱**Relationship building is the key to organising** whilst it might be tempting to get straight into action, taking the time to get to know, respect and care for each other will make the group sustainable in the long run

🌱**Principles for your group** Before you start your work together, see what your political and collective principles are and agree on a few key ones as a group, **it's best to create this together early on**, here's an example from one group in North West:

- *A space where we can support each other emotionally, acknowledge the pain that is being held and create a space with radical empathy, build community with each other and beyond*
- *A space that is not intimidating and where people feel safe, able to share and able to learn from each other*
- *A space where we collaborate with those most at risk of surveillance, border violence and Palantir's human rights abuses, recognising that it will take time to build trust and build an intersectional campaign*
- *A space for generative activities like art, walks and food sharing!*
- *A space where our meetings and activities are accessible and inviting*
- *A space where we try as much as we can to be action focussed and take on responsibilities and action points after each meeting, and keep our meetings as focussed as we can*

- *A space where everyone is able to contribute and is listened to - try not to interrupt people, but also try not to take up too much space!*

🌱**Know your stuff** Take the time to read the toolkit, read about Palantir, read about the hostile environment and migrant surveillance, know your local area, and read your local FOIs

🌱**Don't be tricked into rushing** We have time to stop the contract! It can be easy to think we have to act right now, but we have more time than we think and are building long term worker power. Going at a pace which is sustainable is important to avoid burnout!

🌱**Sharing food** is a great way to build relationships, make your meetings welcoming and stimulate discussion

🌱**Think about how you will invite and welcome new people** As you grow your campaign, new people may be interested in working with you, but if there's only a few of you, making the time to do this can be hard, have a think about how you invite people to join. A simple option can be having one phone call 1:1, and then inviting them to your next local group meeting

🌱**Think about security**. Don't have the link to join your group publicly available, be careful using peoples names on social media or media, make sure you have a phone call with someone or know them before they join the group. If you're discussing direct action, or anything with legal risks, make sure you vet people involved - we can help with this if needed.

🌱**How regularly do you want to meet?** Think about how regularly works for your group - would this be every month, every three weeks? Rotate who makes the poll for the date/time and who facilitates so it's not always the same person. In between, think about how you use your chat groups - try to keep things focussed on your group and not to overwhelm people with lots of content.